



**Council of Air Conditioning
and Refrigeration Educator, Inc.**

Constitution

Article I

Name and Incorporation

Section 1. Name.

The name of the corporation is the Council of Air Condition and Refrigeration Educators, Inc. (CARE). It is hereafter referred to as the “Organization”.

Section 2. Location.

The principal office of the corporation shall be located in the Town of Georgetown, County of Sussex, and State of Delaware. The corporation may also have such offices at such other places within or without the State as the Board of Directors may from time to time determine.

Section 3. Incorporation.

The Organization shall be a non-profit corporation organized under the laws of the state of Delaware.

Article II

Philosophies

Section 1. Purpose.

The purpose of the Organization is to improve the quality of education to meet or exceed established industry standards in the Heating, Ventilation, Air Conditioning and Refrigeration (HVAC/R) industry or related HVAC/R trade practitioners.

Section 2. Mission.

The Organizations mission is to address the needs of the industry practitioner with technical educational opportunities to acquire and maintain marketable skills and competency necessary to compete successfully in a constantly changing, technologically advancing market.

Section 3. Vision.

The Organization is dedicated to advancing the education of all industry practitioners by adopting and/or creating standards for secondary and post-secondary educational training facilities.

Section 4. Affiliation.

The Organization shall be nonsectarian and free from any political affiliation. The Organization shall be free of any discrimination by race, color, age, creed, religion, sex, ancestry, national origin, social or economic status and marital status.

Article III

Identification

Section 1. Logo.

The Organization shall develop, copyright and /or register an identification logo to be used by accredited training facilities with the written permission of the Organization Board of Directors.

Section 2. Use

- A. The logo may be displayed at accredited training facilities. Failure to follow required standards of accreditation shall be cause for the Board to revoke the use of the logo until accreditation is re-established.
- B. All copy in which the logo or the name of the Organization is to appear shall first be submitted to the Organization and receive approval of the Board of Directors.

Article IV Members

Section 1. Classifications.

The Organization shall be comprised of four (4) membership classes as follows:

- A. Individual: Certified Active Member, Active Member, and Associate Member.
- B. Training Facility: Accredited Training Facility, and Active Training Facility
- C. Training Program: Accredited Program, and Certified Program
- D. Business/Trade Association: Active Member, and Associate Member

Section 2. Individual Members.

An individual member shall be a person involved or who has been involved in the education of practitioners in the HVAC/R industry or related HVAC/R trades. These members shall be subdivided into the following subclasses:

- A. Certified Active Members.
This individual shall be an educator who has passed a nationally recognized certification exam(s) that has been accepted by the Board of Directors as quantifying the member's technical expertise within the practitioner's industry.
- B. Active Member
This individual shall be an educator who is working to pass the nationally recognized certification exam(s) that has been accepted by the Board of Directors as quantifying the member's technical expertise within the practitioner's industry. Proof of continued certification and/or working toward certification shall be documented as required by the Board of Directors.
- C. Associate Member
This member shall be an individual who is not working to pass the nationally recognized certification exam that has been accepted by the Board of Directors as quantifying for membership based on their technical expertise within the HVAC/R industry or an associated HVAC/R industry.

Section 3. Training Facilities.

A training facility shall be a program actively engaged in HVAC/R industry or associated trade training. These facilities shall be subdivided into the following subclasses:

- A. Accredited Training Facility
A training facility that has been granted accreditation by a recognized accreditation organization as prescribed by the Organization's Board of Directors.
- B. Active Training Facility
A training facility that is working toward certification as prescribed by the Organization's Board of Directors.
- C. Recognized Training Facility
A training facility that has been certified by an associated HVAC/R trade as a qualified educational program as prescribed by the Organization Board of Directors.

Section 4. Training Programs

A training program shall be actively engaged in training student for employment in the HVAC/R industry or an associated trade. These programs shall be subdivided into the following subclasses:

A. Accredited Training Program

A training program conducted at an accredited training facility that has also been granted programmatic accreditation by a recognized accreditation organization as prescribed by the Organization's Board of Directors.

B. Certified Training Program

A training program that has been granted programmatic accreditation by a recognized accreditation organization as prescribe by the Organization's Board of Directors.

Section 5. Business/Trade Association Member.

A business/trade association member shall be actively engaged in the HVAC/R industry or associated HVAC/R industry. These members shall be subdivided into the following subclasses:

A. Active Business/Trade Association Member.

An active business/trade association member shall be actively engaged in promoting increased practitioner competence through educational programs as determined by the Organization Board of Directors.

B. Associate Business/Trade Association Member.

An associate business/trade association member shall be actively engaged in the HVAC/R industry or associated HVAC/R industry.